

HANOVER FIRE EMS RECOGNITION PROGRAM FLOWCHART

	LETTER	CERTIFICATE	PLAQUE	PLAQUE (Top honor)
<u>Recognition</u>	Signed by M. Harman Director of Public Safety	Personalized, signed by Director & Chief : M. Harman / F. Crosby	Personalized - engraved. Printed signatures of Director & Chief	Personalized - engraved. Printed signatures of Director & Chief
	Company Letterhead	Certificate grade paper stock in an acrylic holder or "frame"	Shaped wood plaque with brass plate overlay	Shaped wood plaque with brass plate overlay
<u>Presentation</u>	Mailed to individuals home	Presented at fire company or rescue squad monthly meeting *	Presented at regular monthly meeting or VRS / VFC Association meeting	Presented at county Volunteer Appreciation Day assembly or annual Officer Appreciation Dinner
	No presentation or fanfare	Presented at staff meeting or Union meeting	Presented at staff meeting or Union meeting	Presented at county Employee Appreciation Day assembly or Fire Academy Graduation Ceremony *
<u>Presenter</u>	N / A	Presented by a top company or squad officer	Presented by a top company or squad officer or the Association President (Spouse or family ?)	Presented by a Deputy Chief, the Chief of Fire/EMS or the Director of Public Safety
	N / A	Presented by a Lieutenant or Battalion Chief	Presented by a Battalion or Division Chief or Union President (Spouse or family ?)	Presented by a Deputy Chief, the Chief of Fire/EMS or the Director of Public Safety
		* "Company" Picnic or Holiday Dinner Party		* Annual Officer Appreciation Dinner or Holiday Festivity (office / staff dinner party)